



The 2013 Pfeiffer Annual: Training

Elaine Biech

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For more than 40 years, *The Pfeiffer Annuals* have helped professionals in the workplace learning and performance field to stay ahead of their organizations' needs.

The 2013 Pfeiffer Training Annual is no exception. It offers a hands-on guide to the latest thinking and approaches to training and development. To address the need for leadership development, the *Annual* presents a "Preparing Leaders for the Future" theme, with valuable information on such practical topics as improving learning and performance, exploring skills of successful leaders, the supervisor's motivational tool kit, and much more.

ELAs are presented as complete, ready-to-use training designs. This year in the Editor's Choice section Karl Albrecht shares his ideas for thinking more clearly, creatively, and cleverly and Lou Russell offers a real-world activity that helps participants see how they contribute to the stress and frustration of their work day.

Use the articles section for your own professional development or as a lecture resource within your training sessions. Must-haves in this section include articles by Catherine Rezak, Homer H. Johnson, and Leonard D. Goodstein.

With the depth and breadth of resources, the *Annual* content is entirely new each year, ensuring a steady stream of contemporary knowledge and tools. Use the *Annual* to stay on top of developments within the profession, dip into the content for a contribution that targets a specific performance need, or to develop a complete program, and learn how others in the field are tackling the ever-increasing challenges of developing a capable, productive workforce.

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